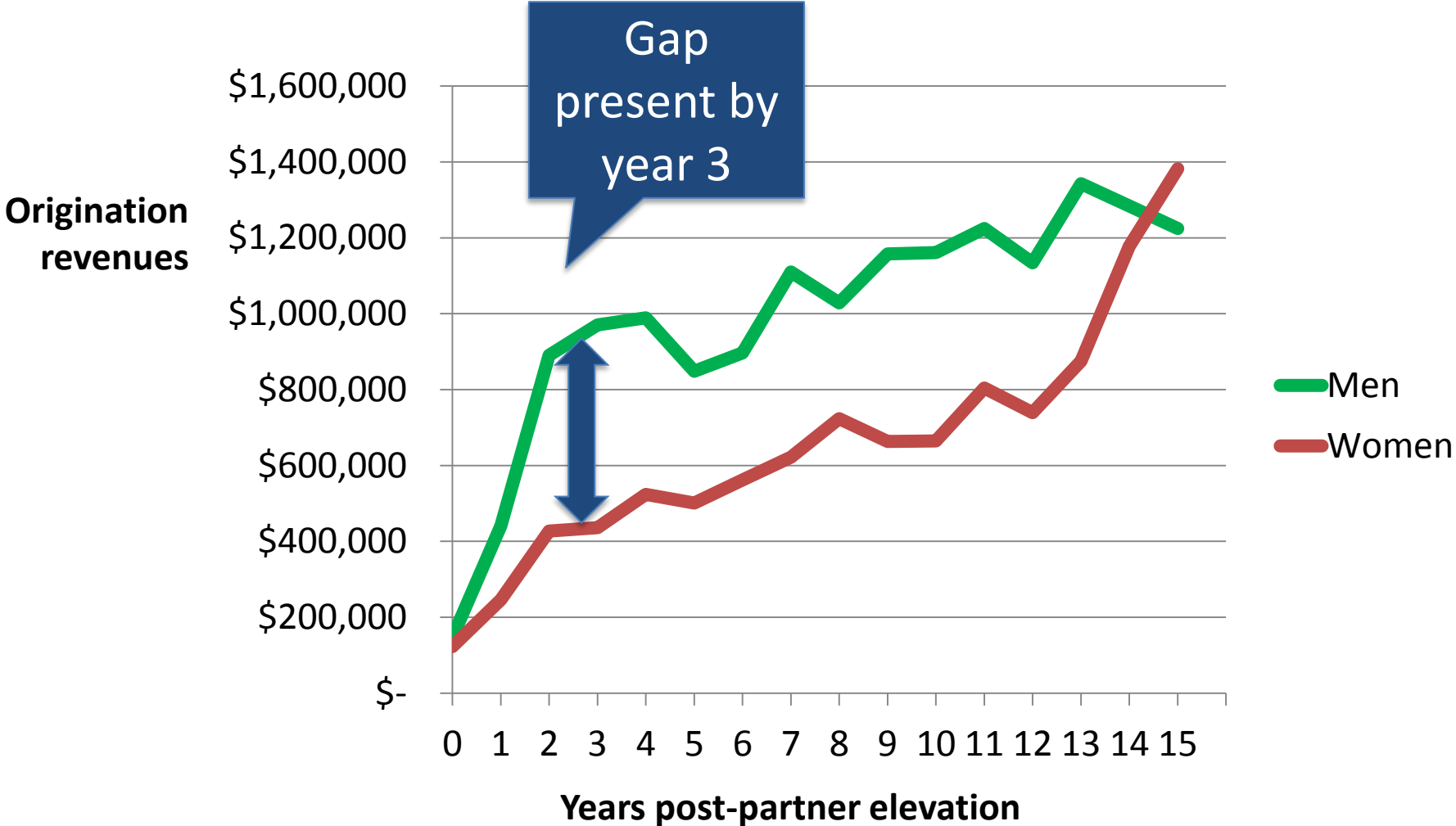


BD: Gender Disparity Emerges Early



Illustrative data across four law firms, including US domestic and international firms, ranging from about 500 to more than 1,000 lawyers. For confidentiality, we cannot reveal more details about the sample firms.